



**KOTTAKKAL FAROOK ARTS AND SCIENCE COLLEGE
INTERNAL QUALITY ASSURANCE CELL**

**WOMEN DEVELOPMENT CELL
ANNUAL REPORT 2019-20**

Report of Women Development Cell (WDC) and Gender sensitization initiatives 2019-2020

The Women Development Cell (WDC) at Kottakkal Farook Arts and Science College aims to create a gender-sensitive and inclusive environment. The cell is working as a forum for guidance, counselling, training and welfare programs for women. Its motto is "Empowered Women: Nations Strength". Its objective is to promote awareness and active response among women to bring out their full potential as resource for their own development and that of nation. The cell aim at enlightening and uplifting girls through various programs like training in emotional stability, career growth and entrepreneurial forums, skills and craft exhibitions etc. The cell helps the girl students to replace their grievances at the right place at the right time. KFASC Women Development Cell, in collaboration with other committees including Internal Complaints Committee , Grievance Redressal Committee, National Service Scheme, and other committees and departments work towards gender equality, gender awareness, and empowerment.

This report provides a comprehensive analysis of gender representation and participation at our college in the academic year 2019-2020 conducted by the Women's Development Cell (WDC). The gender audit aims to identify the strengths and areas for improvement regarding gender equality within the institution. The data was meticulously collected and analyzed across various categories, including students, teachers, Heads of Departments (HODs), non-teaching staff, and National Service Scheme (NSS) volunteers. Additionally, the report highlights the gender sensitization programs implemented each year, detailing their objectives, activities, and outcomes to foster an inclusive and supportive environment for all genders.

Formation of Gender Audit Team: The WDC established a dedicated Team comprising faculty members, administrative staff, and student representatives to conduct a gender audit.

Chairman	Vice Chairman	WDC coordinator	Internal committee members	Student representative s
Prof. M Abdul Azeez Principal	Mohammed Labeeb, Vice Principal	Ranjini V, Asst. professor of Malayalam	Shailath T, Asst. professor of Computer Science. Sampreeth TM, HOD of Political Science	Shifa Sherin ,II year BA Political Science Sana KM, Ilyear BSc Physics

Data Collection and Analysis: collected the details from students and gather data on gender representation, participation, and perceptions of gender equality. The data was meticulously analyzed to identify strengths and areas for improvement.

Gender wise details of students, teachers, HODs, non-teaching staff, and NSS volunteers in the college

Category	Total	Male	Female	%M	%F	Dominancy
Students	1171	339	832	28.9	71.1	Female
Teachers	50	19	31	38	62	Female
HODs	8	6	2	75	25	Male
Non-teaching staff	20	7	13	35	65	Female
NSS volunteers	105	38	67	36.2	63.8	Female

The gender distribution at the college reveals notable trends across various categories. Among the 1171 students, 71.1% are female, while 28.9% are male, indicating a significant female majority. This trend continues among the 52 teachers, with 62% female and 38% male. However, the Heads of Departments (HODs) show a contrasting pattern, with males representing 75% and females 25%. In the non-teaching staff category, females again dominate, constituting 65% compared to 35% males. The National Service Scheme (NSS) volunteers also have a higher female representation at 63.8%, against 36.2% male. Overall, the college has a predominantly female presence, except in the leadership roles of HODs, where males are more prevalent.

Gender Sensitization and Women Development Initiative Programs

Orientation Programs: Inclusion of gender sensitization sessions in orientation programs for new students and staff. These sessions aimed to create awareness about gender issues and the college's commitment to equality.

Training Workshops: Regular training workshops for faculty and administrative staff on gender sensitivity and inclusive practices. These workshops focused on creating a supportive environment for all genders.

Seminars: conducted seminars on gender-based violence such as domestic violence, sexual harassment, etc.

Talk series: Conducted talk series on women rights and empowerment through education, economic opportunities and women development.




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Sl. No.	Title of the program	Date & time	Brief description	Inaugurator/chief guest
1	Role of women in Politics	08/08/2019 11:00AM	Seminar from students	Prof.M AbdulAzeez, Principal
2	Penninam	04/03/2020	Naadan pattu competition	Prof.M Abdul Azeez, Principal
3	Pennorukkam	05/03/2020	Awareness class on woman empowerment	Dr.Sayana Salam, FamilyCouncilor
4	Penvara	06/03/2020	Spot Drawing	Prof.M Abdul Azeez, Principal
5	Penvari	09/03/2020 2:30 PM	Spot Magazine	Prof.M Abdul Azeez

Conclusion

In conclusion, the gender audit conducted over the past five years reveals a significant female majority among students, teachers, non-teaching staff, and NSS volunteers. However, a notable exception is found in the leadership roles of Heads of Departments, where males are more prevalent. The series of gender sensitization programs organized each year have played a crucial role in raising awareness, promoting gender equality, and empowering women within the college community. Moving forward, it is essential to continue these efforts, address the areas of improvement identified in the audit, and strive towards creating a more balanced and equitable environment for all members of the institution.




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NATIONAL WOMEN'S DAY SEMINAR

Date: August 8, 2019

Venue: Kottakkal Farook Arts and Science College

Organizer: Department of Political Science

The Department of Political Science at Kottakkal Farook Arts and Science College organized a seminar on August 8, 2019, in commemoration of National Women's Day. The seminar, on the topic 'Role of Women in Politics' held at the seminar hall, aimed to delve into the significant role of women in politics, a topic of paramount importance in today's societal discourse.


The inauguration ceremony, graced by the presence of the college principal, Prof. M. Abdul Azeez, marked the commencement of an insightful and thought-provoking event. The principal's address emphasized the imperative need to recognize and celebrate the contributions of women in shaping the political landscape, both locally and globally. With fervor and enthusiasm, the principal highlighted the pivotal role women play in fostering inclusive governance and driving positive societal change.

The seminar featured a lineup of students, who shared their expertise and perspectives on the multifaceted dimensions of women's participation in politics. Through a series of engaging presentations and panel discussions, the speakers explored various aspects, including the challenges faced by women in entering and navigating the political arena, the impact of gender biases and stereotypes on their political careers, and strategies for enhancing women's representation and leadership in politics.

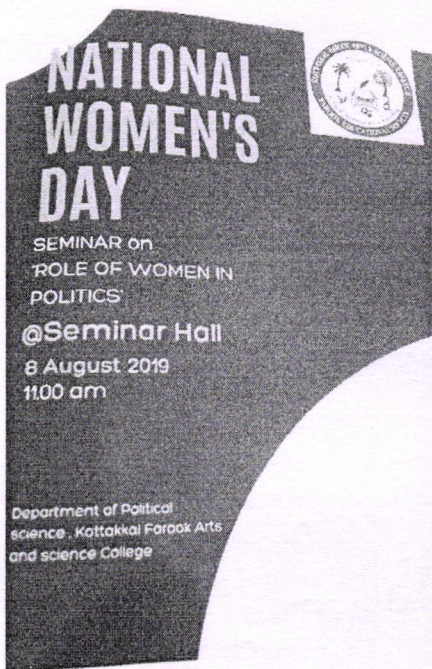
One of the keynote sessions revolved around the historical struggles and achievements of women in politics, drawing parallels between past movements and contemporary advocacy efforts for gender equality and empowerment. Another focal point of discussion centered on the role of education and grassroots mobilization in empowering women to actively engage in political processes and decision-making.


The seminar provided a platform for fruitful exchange and dialogue among participants, comprising students, faculty members. Attendees actively participated in interactive sessions, raising pertinent questions and sharing personal insights and experiences related to the theme of the seminar.




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In conclusion, the National Women's Day Seminar organized by the Department of Political Science at Kottakkal Farook Arts and Science College served as a commendable initiative to raise awareness and foster dialogue on the critical issue of women's participation in politics. The event underscored the importance of promoting gender equity and inclusivity in political institutions and reaffirmed the college's commitment to nurturing informed citizens and future leaders who champion the cause of gender equality.




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Vanitha Vaaracharanam Report

Vanitha Vaaracharanam, a vibrant and empowering celebration, was held at Kottakkal Farook Arts and Science College from March 4 to March 9, 2020. The event featured a series of programs aimed at promoting women's empowerment, creativity, and cultural expression. The following is a detailed report of the events that took place during this three-day festival.

Day 1: March 4, 2020

Penninam - Folk Song Competition

- **Time:** 3:00 Pm
- **Venue:** College Ground

The first day of Vanitha Vaaracharanam commenced with "Penninam," a captivating folk song competition. The event saw enthusiastic participation from students, showcasing their talent in traditional folk music. The college ground was filled with melodious tunes and vibrant performances, celebrating the rich cultural heritage of our community.

Day 2: March 5, 2020

Inauguration Ceremony

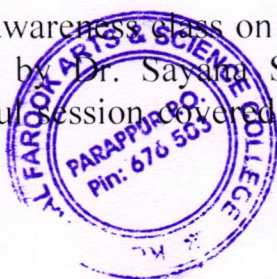
- **Time:** 10:00 AM
- **Venue:** College Auditorium

The official inauguration of Vanitha Vaaracharanam was held on the second day. Prof. M Abdul Azeez, the Principal of Kottakkal Farook Arts and Science College, inaugurated the event. In his address, he emphasized the importance of women's empowerment and the role of cultural activities in fostering a sense of community and self-expression among students.

Pennorukkam - Awareness Class on Women Empowerment

- **Speaker:** Dr. Sayana Saleem, Family Counselor
- **Time:** 11:00 AM
- **Venue:** College Auditorium

Following the inauguration, an awareness class on women empowerment titled "Pennorukkam" was conducted by Dr. Sayana Saleem, a renowned family counselor. Dr. Saleem's insightful session covered various aspects of women's



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rights, mental health, and strategies for personal and professional development. The interactive session engaged the audience, providing them with valuable knowledge and inspiration.

Day 3: March 6, 2020

Penvara - Spot Drawing Competition

- **Time:** 3:00 PM
- **Venue:** College Ground

"Penvara," a spot drawing competition held at the college ground. Participants showcased their artistic skills by creating beautiful and thought-provoking drawings on the spot. The competition highlighted the creative talents of the students and added a visual charm to the event.

Day 4: March 9, 2020

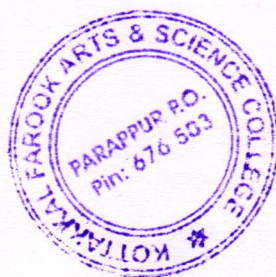
Penvari - Spot Magazine Competition

- **Time:** 2:30 PM
- **Venue:** Seminar Hall

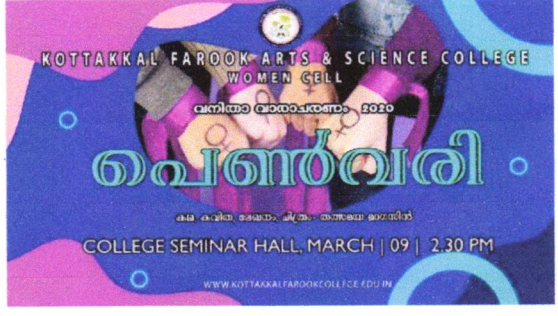
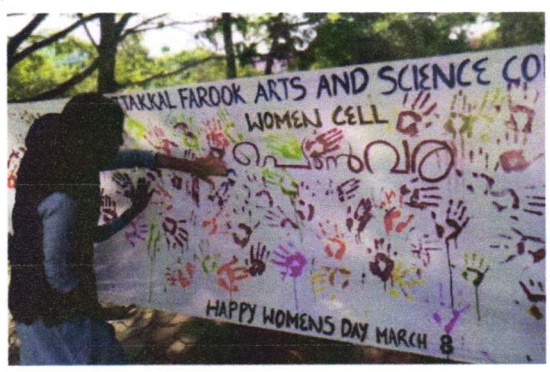
Concluding the four -day event was "Penvari," a spot magazine competition held in the seminar hall. Participants were tasked with creating a magazine that included stories, poems, and articles. The competition encouraged literary creativity and teamwork, resulting in a variety of impressive and diverse magazines that reflected the participants' thoughts and imaginations.

Conclusion

Vanitha Vaaracharanam was a resounding success, providing a platform for students to express their talents, learn about important social issues, and celebrate their cultural heritage. The diverse range of activities and the enthusiastic participation of students made the event memorable and impactful. The college looks forward to continuing this tradition of promoting women's empowerment and cultural enrichment in the coming years.




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HAPPY WOMEN'S DAY **പെൺവര'20** HAPPY WOMEN'S DAY




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